

Health & Safety Policy Manual

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Occupational Health and Safety Policy of HMB

Occupational Health & Safety is a core value of Heidelberg Materials Bangladesh PLC. (HMB) and an integral part of our business activities. Being convinced that injuries, occupational illnesses, and diseases are preventable. We are continuously striving to eliminate or minimize hazards & risks for our employees, contractors/subcontractors, and third parties by pursuing the goal of “ZERO HARM”. In pursuit of this commitment, we committed to:

- Provide a safe and healthy working environment for all employees, including contractors, sub-contractors, and third parties by eliminating or minimizing hazards and occupational Health & Safety risks.
- Provides a framework for setting the OH&S objectives and ensuring sufficient resources are available to meet the objectives of occupational health & Safety management systems.
- Fulfill the legal requirements and other requirements.
- Eliminate hazards and reduce occupational health & Safety risks.
- Ensure consultation and participation of workers and other relevant parties through the Human Resource department for the implementation of the OH&S management system.
- Promptly report incidents, investigate the root causes, and ensure lessons learned are shared across all operations.
- Establish a proactive culture through sound health & safety objectives and targets, evaluate effectiveness through a robust review process and compare with benchmarks as appropriate thereby ensuring continual improvement

Our most valued assets are our employees, and they share responsibilities for meeting the above commitment to ensuring a safe, healthy, and environmentally compliant workplace.



Terence Ong Kian Hock
Managing Director