

**Material Information regarding appointments
Company Secretary and Chief Financial Officer**

The Board of Directors of Heidelberg Materials Bangladesh PLC, in its meeting held on 21 October 2024 at 2:45 PM, accepted the resignation of Mr. Md. Emdadul Haque FCA, from the position of Company Secretary, effective 1 November 2024. The Board has appointed Mr. Md. Saikat Khan, Director Legal, as his successor, effective from the same date.

In the same meeting, the Board also accepted the resignation of Mr. Jashim Uddin Chowdhury, FCA, from the position of Chief Financial Officer, effective at the conclusion of his assignment in December 2024. The Board approved the appointment of Mr. Md. Emdadul Haque FCA, currently serving as Senior Manager of Finance and Company Secretary, as the successor to Mr. Jashim Uddin Chowdhury, FCA, with effect from 1 January 2025.

Heidelberg Materials Bangladesh PLC.

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