

Material Information regarding appointment of new Managing Director.

The Board of Directors of Heidelberg Materials Bangladesh PLC, in its meeting held on 29 July 2024 at 2:45 PM, accepted the resignation of Mr. Jose Marcelino Ugarte from the position of Managing Director, effective at the end of his assignment in August 2024. The Board also appointed Mr. Terence Ong Kian Hock, as the successor to Mr. Jose Marcelino Ugarte, with effect from 1 September 2024.

Heidelberg Materials Bangladesh PLC.

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