

Material Information regarding appointment of Head of Internal Audit and Compliance

The Board of Directors of Heidelberg Materials Bangladesh PLC, in its meeting held on 24 April 2025 at 2:45 PM, accepted the resignation of Mr. Mamun-Ui-Hoque Chowdhury, CMA, from the position of Head of Internal Audit and Compliance, effective from 30 April 2025.

Subsequently, in its meeting held on 24 July 2025 at 2:45 PM, the Board approved the appointment of Mr. S. M. Rakibul Hasan as Head of Internal Audit and Compliance. Mr. Hasan officially joined the Company in this role on 20 August 2025.

Heidelberg Materials Bangladesh PLC.

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