

## Material Information regarding appointment of Board of Directors

The Board of Directors of Heidelberg Materials Bangladesh PLC, in its meeting held on 10 March 2025 at 2:45 PM, appointed Mr. Md. Emdadul Haque, CMA, FCA as Director of the Company with immediate effect.

In the same meeting, the Board also appointed Mr. Niranjana Chandra Debnath as Director (Nominated by the Investment Corporation of Bangladesh (ICB)) of the Company with immediate effect in replace of Mr. Md. Abul Hossain, former Managing Director of ICB.

### Heidelberg Materials Bangladesh PLC.

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